

**Fwd: Baker Hughes: Assessment Outcome**

3 messages

Utkarsh Agnihotri <agni.utk27@gmail.com>  
 To: Varun Sharma <varun.s@invertis.org>

Thu, Aug 19, 2021 at 3:41 PM

----- Forwarded message -----

From: **Ferreira, Nicole** <nicole.ferreira@bakerhughes.com>  
 Date: Mon, 19 Apr 2021 at 18:53  
 Subject: Baker Hughes: Assessment Outcome  
 To: Utkarsh Agnihotri <agni.utk27@gmail.com>

Dear Utkarsh,

Was great to meet you last week and I wanted to reach out and congratulate you on being selected for our Engineering & Technology program! Well done!

Below is the breakdown of the salary package which we offer, please let me know if you are ok to accept and proceed:

The start in July will be remote/virtual.

Annual Cash Compensation		
Fixed Compensation	1,200,000	
Fullstream Bonus (10% Target)	120,000	This is a variable component ( <i>not guaranteed</i> ) - The payout percentage is dependent on the Company and the individual performance for the year.
(A) Total Annual Cash Compensation	1,320,000	
One Time Components		
Joining Bonus	150,000	One time component - the Joining Bonus is fully recoverable if the employee exits BH within 24 months of joining.
Graduation Bonus	50,000	One time component - The Graduation Bonus is payable when the Employee graduates from the Program, is fully recoverable if the employee exits BH within 24 months of graduation from the ASPIRE Program
(C) Total One Time Components	200,000	
Total Fixed Cost to Company (A+B+C)	1,520,000	

*[Signature]*  
 Director Corporate Relations  
 Invertis University  
 Bareilly

Let me know if you have any questions and Congratulations again!

**Nicole Ferreira**

Regional University Recruitment Manager - MENAT & India

Talent Acquisition

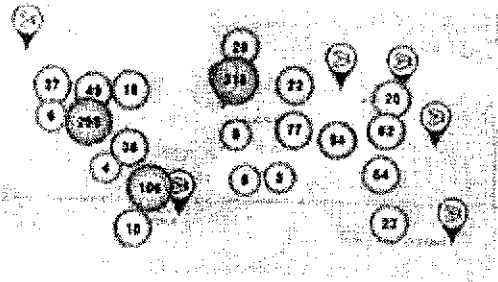
Baker Hughes

LinkedIn | Twitter | Facebook | BH Early Careers

Bakerhughes.com

Technology Park | Dubai Jebel Ali, PO 567

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Please review the candidate Privacy Notice to find out more about how we handle and protect data which is provided to us in connection with the Hiring process.

**Varun Sharma** <varun.s@invertis.org>  
To: "Dr. R.K. Shukla" <deanengg@invertis.org>

Thu, Aug 19, 2021 at 3:46 PM

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**Varun Sharma** <varun.s@invertis.org>  
To: "Dr. Avadhesh Sharma" <avadhesh.s@invertis.org>

Thu, Aug 19, 2021 at 3:47 PM

----- Forwarded message -----

From: **Utkarsh Agnihotri** <agni.utk27@gmail.com>  
Date: Thu, 19 Aug 2021 at 3:41 PM

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*Signature*  
Registrar  
Invertis University  
Sincerely